

## **ENT Medical Services Sleep Supply, LLC Notice of Nondiscrimination**

ENT Medical Services Sleep Supply, LLC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. ENT Medical Services Sleep Supply, LLC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

ENT Medical Services Sleep Supply, LLC provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

ENT Medical Services Sleep Supply, LLC provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact the Compliance Officer who serves as Civil Rights Coordinator.

If you believe that ENT Medical Services Sleep Supply, LLC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

- Daniel Salm, Compliance Officer/Civil Rights Coordinator
- 2615 Northgate Drive Iowa City, IA 52245
- Phone Number: 319-351-5680, option 1
- Fax Number: 319-351-8980,
- Email address: [danielsalm@entmedicalservices.org](mailto:danielsalm@entmedicalservices.org)

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Daniel Salm, Compliance Officer/Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:  
U.S. Department of Health and Human Services 200  
Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

<b>English</b>	<b>ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-800-642-6217.</b>
<b>Spanish</b>	ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-642-6217.
<b>Chinese</b>	注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-800-642-6217.
<b>Vietnamese</b>	CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-800- 642-6217.
<b>Serbo-Croatian</b>	OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite 1-800-642-6217.
<b>German</b>	ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-800-642-6217.
<b>Arabic</b>	ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-800-642-6217 رقم.
<b>Laotian</b>	ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັຽຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທ 1-800-642-6217.
<b>Korean</b>	주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-642-6217.
<b>Hindi</b>	ध्यान दें: यद् आप ह्दी बोलते ह् तो आपके िलए मुफ्त म् भाषा सहायता सेवाएं उपलब्ध ह्। 1-800-642-6217.
<b>French</b>	ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-800-642-6217.
<b>Pennsylvanian Dutch</b>	Wann du [Deutsch (Pennsylvania German / Dutch)] schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprouch. Ruf selli Nummer uff: Call 1-800-642-6217.
<b>Thai</b>	เรียน: หากคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาไทยฟรี โทร 1-800-642-6217.
<b>Tagalog</b>	PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-800-642-6217.
<b>Karen</b>	ymol.ymo;= erh>uwdR unD usdmtCd< erRM> usdmtw>rRpXRvX wvXmbl.vXmphR eDwrHRb.ohM. vDRI ud; 1-800-642-6217.
<b>Russian</b>	ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-800-642-6217.